

**CIMA**

Chartered Institute of  
Management Accountants

Performance management



Decision making



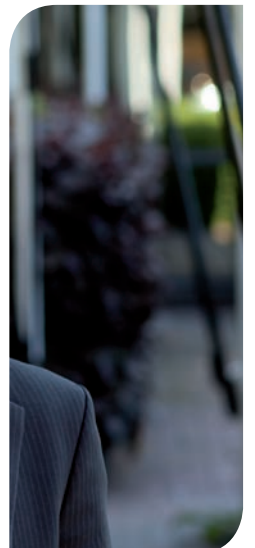
Forecasting



Professional



The global  
professional  
**business**  
qualification



CIMA is the employers' choice when recruiting financially qualified business leaders. The Chartered Institute of Management Accountants, founded in 1919, is the world's leading and largest professional body of management accountants, with 183,000 students and members operating at the heart of business in 168 countries.

“By comparison a degree was just basic, but the CIMA qualification has meant that I have been able to keep on top of all the business and strategic aspects of finance.”

**Abdul Mannan  
Abdul Rahim,**  
Manager, Group  
Credit Risk Financial  
Institution, Dubai  
Aluminum Company  
Ltd (DUBAL)

### Why is CIMA different?

CIMA is unique because, unlike other accounting qualifications, it combines business and management skills with a firm financial foundation. The qualification is driven by the needs of business. We consult with employers regularly to ensure that it remains up-to-date and meets the needs of the modern business world.

### Relevance to business – where business + finance meet

The challenge to remain competitive and sustainable in the current market is greater than ever before. Recruiting and training the right staff and equipping them with the skills to manage and lead the organisation is essential for business success.

The CIMA qualification is leading the way; driving businesses forward by developing business professionals with a broad range of management skills that complement their financial training. Read our CIMA student and member case studies by visiting [www.cimaglobal.com/casestudies](http://www.cimaglobal.com/casestudies)

CIMA members form a global network of financially qualified business leaders with a reputation for delivering both sound financial management and superior business performance. Their unique skills and abilities support the organisation by providing:

- strategic insight and advice
- decision support for key management and financial business issues
- project, risk and change management
- business partnering.

This is why many of the world's largest employers believe CIMA people are best qualified to drive business performance, not just measure it. The knowledge and skills that the CIMA Professional Qualification provides create not only an ability to perform, but the confidence which inspires innovative thinking in the workplace.

## Employers

CIMA offers the best choice for employers wanting to develop staff into strategic business professionals. CIMA works with organisations globally ensuring members will develop and grow professionally to support the business as it moves forward.

Find out more about what CIMA means for employers by visiting [www.cimaglobal.com/employers](http://www.cimaglobal.com/employers)

Alternatively, contact your local CIMA office by emailing [middleeast@cimaglobal.com](mailto:middleeast@cimaglobal.com)

## Relevance to students

CIMA gives a unique insight into how a business operates, enabling students to plan and make decisions based on real information. This knowledge provides the student with the confidence to perform in the workplace, giving them an advantage above other business professionals.

CIMA students and members are active across a range of management roles in retailing, shared service centres, manufacturing, property, energy, government services and many more. With its emphasis on strategic business skills, a CIMA qualification widens career options both within and outside of finance.

## Passport to an international career in business

The CIMA qualification develops professionals that are marketable across international boundaries. CIMA is a quality standard that is recognised around the globe, enabling the option to work at a senior level in any country.

## Career options with a CIMA qualification

The business and management skills that CIMA people acquire allow them to succeed in all areas of an organisation. Here are some of the job roles CIMA membership can lead to:

- Brand consultant
- Business performance manager
- Change consultant
- Finance director/controller
- Human resources manager
- Internal audit manager
- Management accountant
- Management consultant
- Marketing manager
- Operations director
- Strategy analyst

Visit [www.cimaglobal.com/employersearch](http://www.cimaglobal.com/employersearch) to review the list of businesses that employ CIMA people globally.

## What a CIMA professional can earn

Chartered Management Accountants are highly rewarded professionals.

We carried out independent research to find out what CIMA students and members earn globally and found that the average monthly salary amongst CIMA students in the UAE, including the average bonus, is 18,088 dirham.

See our detailed salary surveys for more on salaries in each country:

[www.cimaglobal.com/salariesurveys](http://www.cimaglobal.com/salariesurveys)

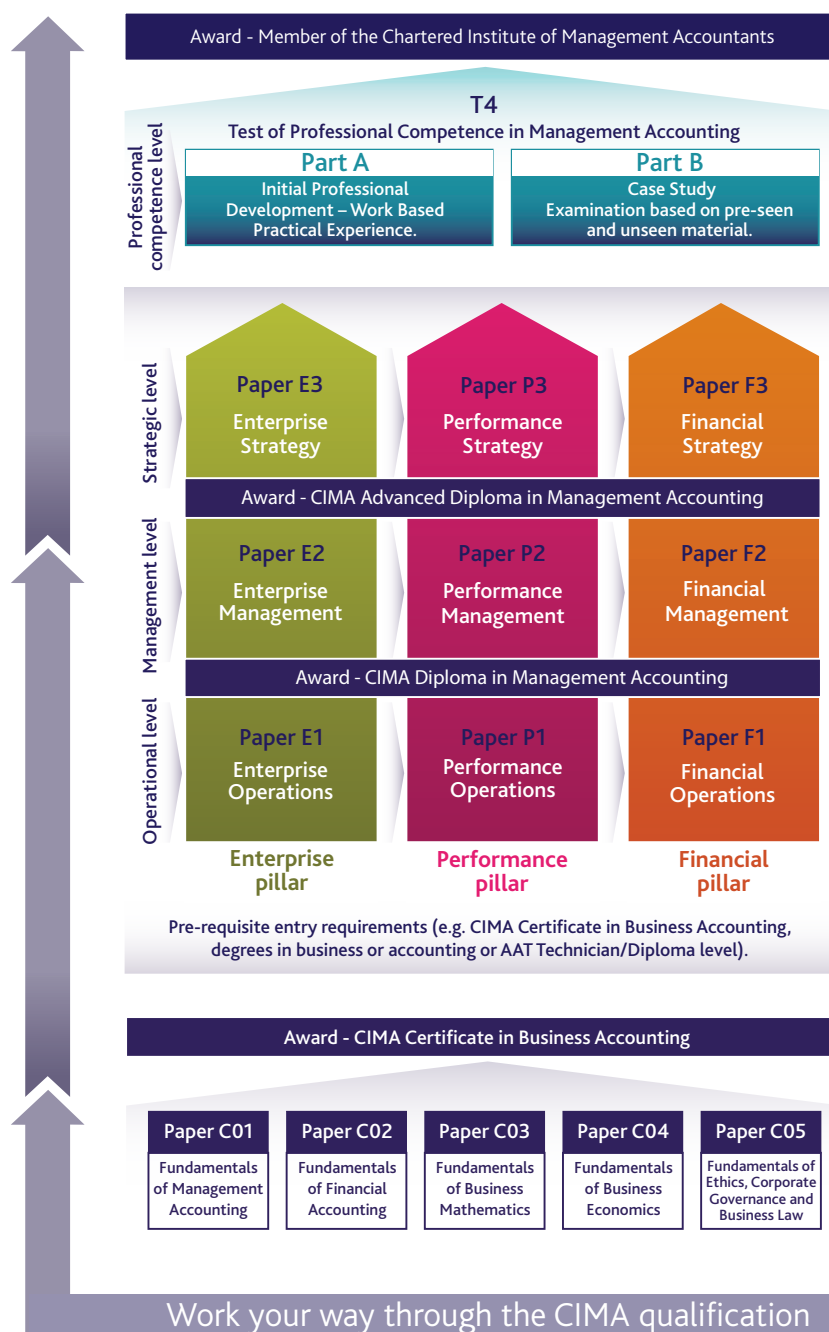
84% of CIMA members felt their career progressed as a direct result of the CIMA Professional Qualification

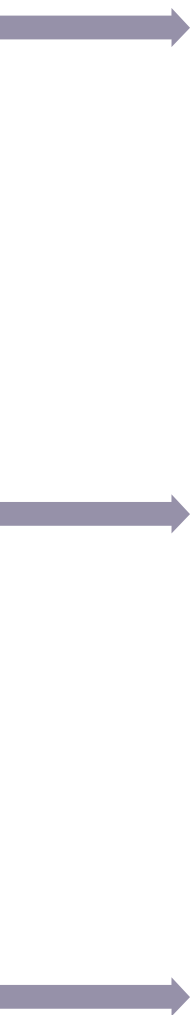
Forecasting

## The CIMA qualification

CIMA updates its syllabus and examinations every five years following comprehensive consultation and research with employers to ensure it reflects the current needs of business. The syllabus content is international in scope and its structure reflects the importance of both examinations and practical experience.

As students progress through the CIMA qualification, the focus on developing skills shifts from knowledge based learning, to application and analysis which equips students with consultative business skills.





**Test of Professional Competence in Management Accounting** brings together practical experience and education. This level combines both practical experience and a case study exam. Students will need to complete and pass both sections to pass T4. These can be taken in any order. Once all exams and practical experience is complete, they will gain access to the designatory letters ACMA – Associate Chartered Management Accountant.

**The CIMA Professional Qualification** consists of three learning pillars: Enterprise, Performance and Financial pillar. Each learning pillar is designed to be sequential, from operational, through to strategic level encouraging progressive development through all levels. On successful completion of all three exams in each level, students obtain formal recognition:

- operational level exam students will be awarded the **CIMA Diploma in Management Accounting**
- management level exam students will be awarded the **CIMA Advanced Diploma in Management Accounting**.

Students may choose to sit one, two or three examination papers at any single examination diet. However, all operational and management level subject examinations in each learning pillar, must be successfully completed before attempting strategic level subjects. Once the strategic level is complete, the student can progress onto the **Test of Professional Competence**.

For more information about the CIMA Professional Qualification visit [www.cimaglobal.com/syllabus](http://www.cimaglobal.com/syllabus)

**The CIMA Certificate in Business Accounting** is the entry route to the CIMA Professional Qualification offering a solid foundation in the basics of management accounting, financial accounting and business.

For more information about the CIMA Certificate in Business Accounting visit [www.cimaglobal.com/certificate](http://www.cimaglobal.com/certificate)

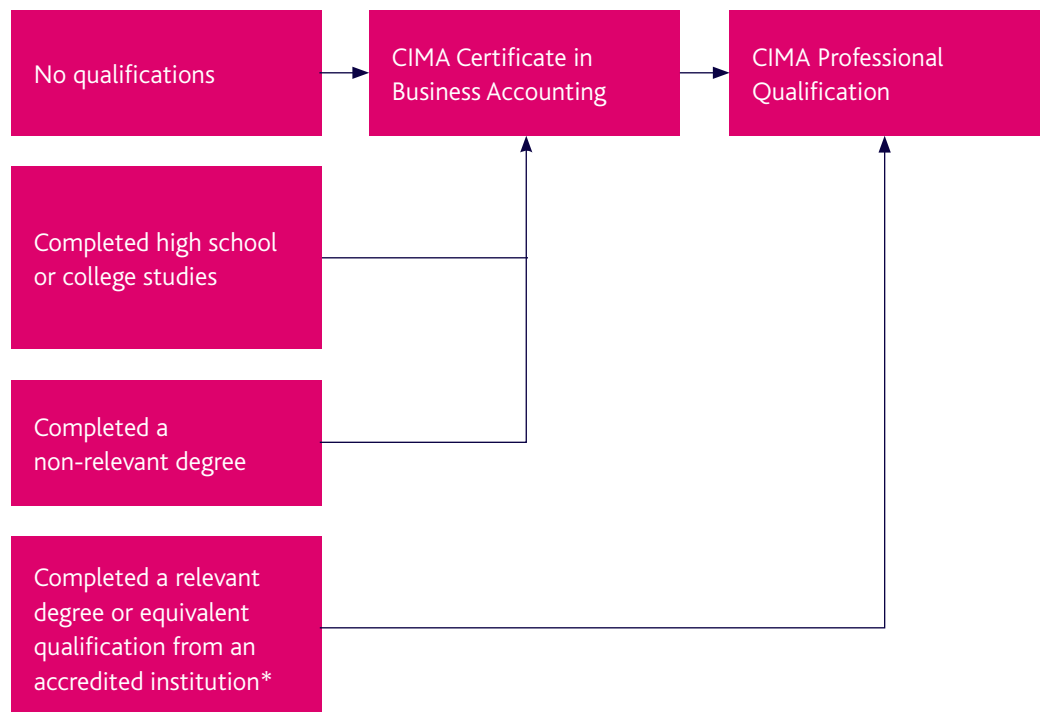


There is only one CIMA qualification so if you carry the ACMA or FCMA designation then everyone knows the quality of your training and experience.

**Steve Harrop**  
Group Chief  
Operating Officer,  
Destinations of  
the World

## Entry route to CIMA

The CIMA qualification is open to all, regardless of educational background, or work experience. The basic requirements are a competence in mathematics and the English language. The CIMA qualification can be entered at any stage – either straight after school, college, university or while working. Depending on the individual's current situation and any qualifications they may already have, CIMA's exemptions policy allows students to start at the right level. For more information, visit [www.cimaglobal.com/exemptions](http://www.cimaglobal.com/exemptions)



\* CIMA Certificate level modules may still need to be taken. Check CIMA's exemptions policy for a list of relevant and accredited qualifications.

## Entry route for MBA holders and members of other professional bodies

MBA holders and members, passed finalists and affiliates of other professional bodies are eligible to enter the CIMA Professional Qualification at the strategic level by sitting a gateway assessment. On successful completion of the assessment, the CIMA student will be granted 11 exemptions and awarded the CIMA Advanced Diploma in Management Accounting (all exemptions are free). They are then able to study for the remaining CIMA exams. Once all exams are complete and practical experience requirements have been met, CIMA membership is then awarded. Find out more about all the entry routes to the CIMA qualification here: [www.cimaglobal.com/entryroutes](http://www.cimaglobal.com/entryroutes)

## How long will it take to study CIMA?

The CIMA qualification has been designed to allow students to progress through each stage at their own pace. On average, the CIMA Certificate in Business Accounting can take between three months to a year to complete, while the CIMA Professional Qualification can take a further two years or more to complete. Read more about studying the CIMA qualification by visiting [www.cimaglobal.com/studyCIMA](http://www.cimaglobal.com/studyCIMA)

## Study options

### Online

CIMASTUDY.COM is the CIMA endorsed online study system which offers a dynamic and innovative way to learn and can be accessed anywhere at any time. It allows students to manage their learning online with direct access to experts who can help them through their studies. Visit [www.cimastudy.com](http://www.cimastudy.com) for more information and to view a free online demonstration.

### Tuition classes

Search for a college that teaches CIMA either full time, part time or via distance learning at [www.cimaglobal.com/colleges](http://www.cimaglobal.com/colleges). Visit [www.cimaglobal.com/tuitionsupport](http://www.cimaglobal.com/tuitionsupport) for more information about the study help available.

### CIMA Publishing

Published home study packs are also available. Visit [www.cimaglobal.com/publishing](http://www.cimaglobal.com/publishing) for more information.

## Sitting the exams

The CIMA Certificate in Business Accounting exams are computer based and can be taken at any time. Search for a computer based assessment centre at [www.cimaglobal.com/cba](http://www.cimaglobal.com/cba)

The CIMA Professional Qualification exams can be sat at exam centres located all over the world. Search for an exam centre at [www.cimaglobal.com/examcentres](http://www.cimaglobal.com/examcentres)

## CIMAsphere – CIMA's online community

CIMAsphere is the online community where CIMA students, members and other finance professionals can share information and find expertise and support among fellow professionals.

With over 24,000 registered users, the community continues to grow. Discuss topical issues and share ideas relating to accounting, business and finance - join the CIMAsphere community by visiting [www.cimaglobal.com/sphere](http://www.cimaglobal.com/sphere)

### Register as a CIMA student

Choosing CIMA is the first step towards a dynamic and rewarding career in business.

Register as a CIMA student at [www.cimaglobal.com/register](http://www.cimaglobal.com/register)

183,000 students and members operating at the heart of business in 168 countries

Professional

## Contact us

Find out more about the support offered by CIMA by contacting your local CIMA office. CIMA's global offices may change during the year as we continue to grow, so please visit the website for the most up-to-date contact details. For a full list of global contacts please visit: [www.cimaglobal.com/country](http://www.cimaglobal.com/country)

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